

-XO\

5RJHU 6HYHULQR

'LUHFWRU

2IILFH IRU &LYLO 5LJKWV

8 6 'HSDUWPHQW RI +HDOWK DQG +XPDQ 6HUYLEFHV

,QGSHQGHQFH \$YHQXH 6:

+XEHUW +XPSKUH\ %XLOGQLQJ

:DVKLQJWRQ ' &

/DQFH 5REHUWVRQ

\$GPLQLVWUDWRU DQG \$VVLVWDQW 6HFUHWDU\ IRU \$JLQJ

\$GPLQLVWUDWLRQ RQ &RPPXQLW\ /LYLQJ

8 6 'HSDUWPHQW RI +HDOWK DQG +XPDQ 6HUYLEFHV

,QGSHQGHQFH \$YHQXH 6:

UHIOHFWHG LQ LWV )< -XVWLILFDWLRQ RI (VWLDPDWHV I  
IRUZDUG WR FRQFUHWH DFFRPSOLVKPHQWV LQ WKLV DUHD

:H DUH DOVR FRQFHUQHG DERXW WKH SRWHQWLDO IRU GLV  
FDUH SROLFLHV ZKLFK DUWLFXODWH KRZ KRVSLWDOV DQG  
FRQIOLFWV EHWZHHQ SK\VLFLDQV DQG SDWLHQWV RU WKH  
WUHDWPHQW WKDW D FOLQLFLDQ GHHPV WR EH 3IXWLOH FD  
SOD\ DQ LPSRUWDQW UROH LQ PHGLFDO FDUH LQ VRPH FDV  
GHWHUPLQDWLRQV RI IXWLOLW\ DUH DW WLPHV PRWLYDWH  
MXGJPHQWV UHJDUGLQJ WKH TXDOLW\ RI OLIH RI SHRSOH Z  
WUHDWPHQW UDWKHU WKDQ DQ REMHFWLYH DVVHVVPHQW  
WUHDWPHQW :H XUJH ++6 WR ZRUN ZLWK WKH GLVDELOLW\  
XVLQJ WKH VWDWXWRU\ DXWKRULWLHV DYDLODEOH WR LW  
6HFWLRQ RI WKH 5HKDELOLWDWLRQ \$FW

3HRSOH ZLWK GLVDELOLWLHV GHVHUYH DQ HTXDO ~~RS~~ SRUW

/XWKHUDQ 6HUYLFHV LQ \$PHULFD 'LVDELOLW\ 1HWZRUN  
1DWLRQDO \$VVRFLDWLRQ RI &RXQFLOV RQ 'HYHORSPHQWDC  
1DWLRQDO &RXQFLO RQ ,QGHSHQGHQW /LYLQJ  
1DWLRQDO 'RZQ 6\QGURPH &RQJUHVV  
1DWLRQDO 'RZQ 6\QGURPH 6RFLHW\  
1DWLRQDO 'LVDELOLW\ 5LJKWV 1HWZRUN  
1DWLRQDO 2UJDQLJDWLRQ RI 1XUVHV ZLWK 'LVDELOLWLHV  
1DWLRQDO +HDOWK /DZ 3URJUDP  
1RW 'HDG <HW  
7\$6+